

Our Added-Value

We organize, manage, and deliver a full campaign of recruitment either for staff or outsourcing solutions.

Our Methodology

- 1 Understand** We analyse your request to design a specific recruitment campaign for your needs.
- 2 Source** We launch a recruitment campaign on Aldelia's platforms (website, Areeba Jobs, LinkedIn) and on external platforms (job boards, newspaper).
- 3 Shortlist** We interview, reference-check, test and select the candidates who are the best fit for the positions you have available.
- 4 Interview** We organize interviews with shortlisted candidates (face-to-face, phone, skype...)

A tailor-made multi-channel recruitment campaign to find the best talents for your projects

Your benefits

- ▶ The support of an international recruitment team to select the most relevant talents for your project
- ▶ An access to a large pool of skilled candidates through a multi-channel campaign:
 - Aldelia's website
 - Areeba Jobs
 - Digital platforms
 - Newspapers
- ▶ The management of the logistics to organize interviews with candidates:
 - On-site
 - Employer's headquarters
 - Abroad
- ▶ The promotion of the employer's brand



CASE STUDY: DUBAI PETROLEUM



Executive Summary

In 2019, after merging with DUSUP in Dubai, DPE HR contacted us in order to execute an ambitious recruitment plan, dedicated to hire STAFF personnel on their on-going production operations.

Their goal was to hire as many as 45 people in 1 week, after seeing all of them in face-to-face meetings, in Kuala-Lumpur. The results exceeded expectations with 55 offers sent to candidates.

Recruitment Process – Key Performance Indicators:

- ▶ **5 days of interviews** all organized from Dubai to Kuala-Lumpur
- ▶ **Disciplines:** Production Operators, Mechanical Technicians, Electrical Technicians, E&I Technicians
- ▶ **1,476 candidates contacted, 11% selected**
- ▶ **100 face-to-face** by Aldelia & DPE's HR Business Partner + Operations Managers

FACT FILE:

 **Locations:** KL (Malaysia)

 **Start Date:** Sept 2019

 **Project Length:** 3 months

 **55 candidates recruited**

They trust us:



What clients say about us:

"Aldelia Teams are very knowledgeable, dedicated and offer quality work which were of great support for the development of our Projects."

NDC-ADNOC, Head of recruitment

"We have established a great business partnership, as they are professional at what they do as well as reliable on their work commitment and ethics. Thus, we highly recommend them as service providers for the services rendered."

Vale Mozambique SA, Human Resources Director for Africa