

Our Added-Value

Are you looking for the best candidates for your projects?
Do you want to save time and money, by being able to focus on your core business?
Do you need a compliant partner to manage end to end your contractors?

Our Methodology

- 1 Source** We interview, reference-check and select the contractors who are the best fit for your project.
- 2 Prepare** All our selected contractors will meet your needs and will be trained based on your requirements. We follow induction on compliance, local culture...
- 3 Manage** We take complete charge of the mobilization and demobilization of the contractors (employment contract, social contribution, payroll, company procedures).
- 4 Communicate** Aldelia stays in touch with the client and the contractors throughout the life cycle of the project.

Outsource the employment of your team with easy implementation throughout

Your benefits

- ▶ A quality service with the recruitment of trained and skilled contractors who match your requirements
- ▶ A service compliant with local labour law and regulations
- ▶ A full service from mobilization to demobilization
- ▶ All critical items covered:



Employment contract



Payroll



Taxes



Insurances



Training

HR COMPLIANCE QUALITY SOURCING



CASE STUDY: ENI



Executive Summary

Aldelia started working with **ENI Mozambique in 2015** and is still working with them to this day. Aldelia has expanded the contract to other companies on the ENI project, such as MRV, Coral FLNG and ERB.

The services to be delivered are **Full Manpower Services including Sourcing, Recruitment & Selection, Management and Logistics.**

Recruitment Process – Key Performance Indicators:

- ▶ **Disciplines:** Finance, IT, Engineering, Procurement, Supply Chain and Management
- ▶ **5 days to submit CVs** – 3 to 5 CVs per position
- ▶ **85% of the CVs submitted by Aldelia** have been selected for the first round of interviews and placed on the project

FACT FILE:

 **Location:** Mozambique

 **Start Date:** 2015

 **Project Length:** 6 years

 **105 local contractors**

They trust us:



What clients say about us:

“They perform an excellent quality service in their area of specialization as they are client and results focused. They are always ready to offer any required bespoke support.”

They also continually improve their solutions with frequent client interactions. Sasol will like to recommend Groupe Aldelia Limited as a reliable and active partner in the area of expatriate mobilization and payroll management.”

Sasol Exploration and Production Nigeria Limited, Human Resources Senior Manager